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to Processing  
Personnel Actions. 1-5 .  
of natures of action  
(both the full and the  
abbreviated versions),  
the legal authorities,  
the remarks, and their  
associated codes is*

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*published in . The  
Guide to Personnel  
Data Standards. a.  
Nature of Action. ...*

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Personnel Fall 2020**

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**and AY 2020-2021 ...**

*HR: Academic  
Personnel Hiring &  
Processing Guidelines  
/ Fall 2020 – Spring  
2021 Page 2 of 20  
Questions: Contact  
Human Resources  
Academic Personnel  
at Extension 6687;*

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MD 8229; Fax 5870  
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Fall 2020 and 2020-  
2021 AY Appointment  
Default Dates*

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**Academic Personnel**

*The Academic HR  
team serves all 3  
University of  
Washington campuses  
as a central resource  
for the recruitment,  
hiring, retention and  
promotion of faculty,  
librarians and*



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*academic staff. The  
web section is  
designed to provide  
administrators,  
current and  
prospective faculty,  
librarians and  
academic staff with a  
wide range of  
information and*

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*guidance on  
University policies.*

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*Human resources This  
page links you to the  
most popular articles  
and forms relating to  
staff benefits,*

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*organisational*

*culture, performance  
and management.*

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2021 the compulsory  
Superannuation*

*Guarantee*

*Contribution rate has  
increased from 9.5%*

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*to 10%.*

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Guidelines Series**

*need to create an  
effective onboarding  
process in your  
company. In 2004, the  
SHRM Foundation*

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*created this Effective  
Practice Guidelines  
series for busy HR  
professionals like you.*

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Resource  
Management |**

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**Factsheets | CIPD**

*Strategic human  
resource management  
(strategic HRM)  
provides a framework  
linking people  
management and  
development practices  
to long-term business  
goals and outcomes. It*

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*focuses on longer-  
term resourcing issues  
within the context of  
an organisation's  
goals and the evolving  
nature of work. It also  
informs other HR  
strategies, such as*

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*reward or ...*

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*The following are the  
various HR processes:  
Human resource  
planning  
(Recruitment,*



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*Selecting, Hiring,  
Training, Induction,  
Orientation,  
Evaluation, Promotion  
and Layoff).*  
*Performance  
Management.  
Employee Relations.  
The efficient designing  
of these processes*

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*apart from other  
things depends upon  
the degree of  
correspondence of  
each of these.*

**Human Resources  
Job Titles-The  
Ultimate Guide |**

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Processing Guide.pdf  
**upstartHR**

*Human Resources Job  
Titles-Ultimate Guide.  
Table of Contents. List  
of HR Job Titles and  
Duties; ... A smaller  
company will want a  
generalist that can  
handle the variety of  
tasks that fall under*

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*the HR umbrella. ...*

*Larger organizations  
require specialists  
with technical  
knowledge and skills  
in specific areas of  
human resource*

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*management.*

**Human Resource  
Management (HRM)  
- Definition and  
Concept**

*The first definition of  
HRM is that it is the  
process of managing  
people in*

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*organizations in a  
structured and  
thorough manner. This  
covers the fields of  
staffing (hiring  
people), retention of  
people, pay and perks  
setting and  
management,  
performance*

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*management, change  
management and  
taking care of exits  
from the company to  
round off the ...*

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*2020-21 Memo on  
Confidentiality in  
Personnel Process.  
2020 - 21 Deadlines  
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submissions of actions  
to the Academic  
Personnel Office from  
Deans' Offices for*



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*actions effective July  
1, 2021. Constantine  
Panunzio*

*Distinguished Emeriti  
Award 2019-2020.*

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*Professorship Award*

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*culture, performance  
and management.*

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*to 10%.*

**2010 ADA Standards  
for Accessible Design**

*The Department of  
Justice's revised  
regulations for Titles  
II and III of the  
Americans with  
Disabilities Act of*

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*1990 (ADA) were  
published in the  
Federal Register on  
September 15, 2010.  
These regulations  
adopted revised,  
enforceable  
accessibility standards  
called the 2010 ADA  
Standards for*

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*Accessible Design,*  
*"2010 Standards." On*  
*March 15, 2012,*  
*compliance with the*  
*2010 Standards was*  
*required ...*

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employment, career  
development, staff  
wellbeing and equity.  
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contribute to these  
services are: Human  
Resources Division*

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receive messages via e-*

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*mail. Start Connecting*

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resources ...**

*by Personnel Today 8  
Jul 2021. 14 July 2021  
/ Register now How to  
create a good work-*

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*life balance and  
provide opportunities  
for development in  
order to attract top  
Gen Z talent. HR  
Technology.*

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**Management**

*The following are the  
various HR processes:*

*Human resource  
planning*

*(Recruitment,*

*Selecting, Hiring,*

*Training, Induction,*

*Orientation,*

*Evaluation, Promotion*

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*and Layoff*).

*Performance  
Management.*

*Employee Relations.*

*The efficient designing  
of these processes  
apart from other  
things depends upon  
the degree of  
correspondence of*

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*each of these.*

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Managing people,  
human capital and*

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*culture - Human*

*Resource Management  
(HRM) is critical for  
business success.*

*HRM Guide publishes  
articles and news  
releases about HR  
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*and careers that  
bridge the gap  
between theory and  
practice.*

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(HRO) - an in-depth  
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*3/1/2008 · HR*

*outsourcing (also known as HRO) is the process of sub-contracting human resources functions to an external supplier. Reviews of business processes have led*

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*many organisations to  
decide that it makes  
business sense to sub-  
contract some or all  
non-core activities to  
specialist providers.  
HR, as a non-profit  
centre, is an obvious*

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*candidate for ...*

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maximize their**



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innovative HR  
strategies and  
exemplary service  
delivery. Employee  
Action:*

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direct you to systems  
and tools to help you  
manage your personal  
information. Remote  
Work Options for Staff*

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- *Clarification.*

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comprehensive central  
services for staff and*

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and other academic  
employees. (310) 825-  
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*and other services for  
your ...*

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organization in the  
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the interests of human*

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at all levels and strive  
to promote excellence  
in HR ...*

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*many organisations to  
decide that it makes  
business sense to sub-  
contract some or all  
non-core activities to  
specialist providers.  
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centre, is an obvious*



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*Microsoft Academic  
understands the  
meaning of words, it  
doesn't just match*

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*keywords to content.*

*For example, when  
you type “Microsoft,”  
it knows you mean the  
institution, and shows  
you publications  
authored by  
researchers affiliated*

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*with Microsoft.*

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for Employee  
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human capital and  
culture - Human  
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*(HRM) is critical for  
business success.*

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research, HR books  
and careers that  
bridge the gap*



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*between theory and  
practice.*

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Page 10 . Step 4:  
Complete the CWB  
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*Data form and click  
Submit Request.  
Complete the  
Download Payout  
Data Form . Process  
Name – Enter a  
unique process name  
and write this name  
down. One way to*

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Processing Guide.pdf  
*ensure the name is*

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*Microsoft Academic  
understands the  
meaning of words, it  
doesn't just match  
keywords to content.  
For example, when  
you type "Microsoft,"*

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*it knows you mean the  
institution, and shows  
you publications  
authored by  
researchers affiliated  
with Microsoft.*

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*CalHR Tribal  
Consultation Policy.  
The Tribal  
Consultation Policy  
aims to ensure  
effective government-  
to-government  
communication and  
consultation between*

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*CalHR and California  
Indian Tribes,  
consistent with the  
mission of CalHR.  
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Chief Deputy  
Director. (916) 322-*



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and other academic  
employees. (310) 825-  
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your ...*

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selection ...**

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position Some key  
facts. The Equality Act*

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*2010 protects people  
in employment from  
discrimination,  
victimisation,  
harassment or any  
other detriment  
because of any of the  
following 'protected  
characteristics' –  
disability, gender*

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*reassignment,  
marriage or civil  
partnership,  
pregnancy and  
maternity, race,  
religion or belief,  
sexual orientation, sex*

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Academic Personnel  
Processing Guide.pdf  
*(gender), and age.*

## **Falls - NHS**

*a long-term health  
condition, such as  
heart disease ,  
dementia or low blood  
pressure  
(hypotension), which  
can lead to dizziness*

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*and a brief loss of  
consciousness. A fall  
is also more likely to  
happen if: floors are  
wet, such as in the  
bathroom, or recently  
polished. the lighting*

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*in the room is dim.*

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government leaders  
solve their most  
critical management  
challenges. Since*

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*1967, our*

*congressionally*

*chartered non-*

*partisan non-profit*

*Academy has provided*

*expert advice to*

*government leaders in*

*building and*

*managing more*

*effective, efficient,*

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*equitable,  
accountable, and  
transparent  
organizations.*

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management -**

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*Human resource management (HRM or HR) is the strategic approach to the effective and efficient management of people in a company or organization such that they help their*

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*business gain a  
competitive  
advantage. It is  
designed to maximize  
employee performance  
in service of an  
employer's strategic  
objectives. [need  
quotation to verify]  
Human resource*

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*management is  
primarily concerned ...*

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Page 10 . Step 4:  
Complete the CWB  
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*Data form and click  
Submit Request.  
Complete the  
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Data Form . Process  
Name – Enter a  
unique process name  
and write this name  
down. One way to*

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*ensure the name is*

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system for new and  
experienced teachers.  
This manual replaces*

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Requirements Manual  
and Approved Forms  
and Guidelines  
(2009)and the Manual  
for Performance  
Appraisal of New*

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*Teachers (2009). This  
manual has been  
designed as a resource  
to guide users in  
applying the*

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*Consultation Policy.*

*The Tribal*

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*Consultation Policy*

*aims to ensure  
effective government-  
to-government  
communication and  
consultation between  
CalHR and California  
Indian Tribes,  
consistent with the  
mission of CalHR.*

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previously disclosed in*

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